

PayHours 2.0 – The smart engine behind your time and payroll process.

In the dynamic world of transport, logistics and workforce planning, precision isn't a luxury but a necessity. Accurate time recording, correct application of collective agreements (CLAs), and a smooth payroll pre-processing workflow are essential for operational stability and strategic control. With PayHours 2.0, YourSoft introduces a revolutionary software platform that puts organisations back in control of time, data and processes.

PayHours 2.0 is not an upgrade – it's a completely new chapter. Developed in close collaboration with multiple transport companies, partners and advisers, and built on years of practical experience.

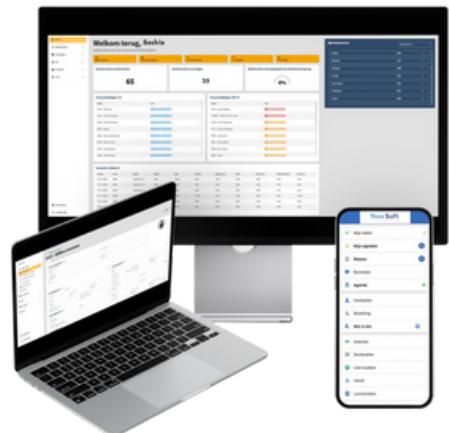
Welcome to the new era of time processing.

What makes PayHours 2.0 unique?

PayHours 2.0 has been completely rebuilt. It combines the latest technology with an exceptionally user-friendly interface. Your employees work faster, with fewer errors and greater clarity. Your organisation benefits from real-time insights, error prevention and a scalable solution for today and the future.

With PayHours 2.0 you're choosing:

- An ultra-modern, intuitive user interface
- Access via desktop, tablet and mobile (fully responsive)
- Cloud-based & web-based: no installations, always up to date
- Robust security with 2FA, SSO and HTTPS
- Configurable workflows and smart alerts
- Full integration with your existing IT environment



Fast, clear and fully aligned with day-to-day practice.

PayHours 2.0 grows with you.

Efficiency and flexibility in payroll pre-processing, without a single compromise.

PayHours 2.0 is increasingly focused on company-specific collective agreements (CLAs) and regulations (mixed CLAs)

As a result of the increase in recording and processing the hours of non-driving staff as well, PayHours 2.0 is being further expanded with company-specific CLAs and regulations.

The benefits of PayHours 2.0 when working with company-specific CLAs and regulations:

ONE PROCESSING RUN FOR ALL EMPLOYEES

With PayHours 2.0, both driving and non-driving staff can be included in a single combined processing run, regardless of which different CLAs or employment conditions apply.

SUPPORT FOR INTERNATIONAL AND MIXED CLAs

The system also supports foreign CLAs, including those from Belgium, Germany, Poland, the Czech Republic, Romania, England and Finland. This makes it easy to combine and process so-called mixed CLAs.

FLEXIBLE INTEGRATION VIA SUB-LEVELS

For each employee or employee group, specific calculation rules and regulations can be linked via sub-levels. A sub-level represents a dedicated CLA definition, allowing the system to automatically apply the correct rules for each employee type.

EXTENSIVE CLA COVERAGE FOR NON-DRIVING STAFF

For non-driving staff, different CLAs may apply than for driving staff. Think of sectors such as Retail, AGF, LEO, GEO, GFG and garage companies. PayHours 2.0 supports these CLAs alongside the well-known TLN CLA.

ONE ADMINISTRATION, MULTIPLE CLAs

Thanks to the way PayHours 2.0 is configured, it's possible to process multiple CLAs simultaneously within a single administration. This makes the system scalable and well suited to organisations with diverse workforce groups.



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Features that work for you

WEB UX-INTERFACE 2024 / 2025

A modern design where users decide which data they see, how it's sorted, and how their preferences are saved. Fewer clicks while doing more.

SECURITY AND ACCESS

- Two-factor authentication (2FA) and Single Sign-On (SSO)
- HTTPS security enabled by default
- Permissions fully configurable per tab, screen, field or user
- Data storage and user management compliant with privacy regulations

WORKFORCE MANAGEMENT WITHOUT LIMITS

- Central employee record with configurable tabs
- Edit fields directly without cumbersome navigation
- Profile photos, groups and role-based selection
- Maintenance, filtering and authorisations at a detailed level

DASHBOARDS & ALERTS

- Build your own KPIs and dashboards
- Charts and alerts can be customised per user
- Process alerts for CLA, trip data, approvals and more
- No more surprises at month-end settlements or in CLA application

TRIP DATA & CLA SUBSTANTIATION

- Immediate insight into deviations per trip line
- Visual presentation with 'floating' chart and map windows
- Smart correction entry without unnecessary clicking
- Draft CLA calculations visible on screen straight away



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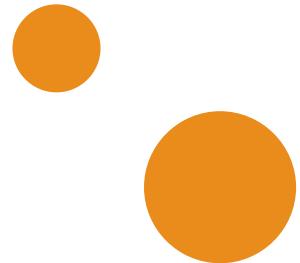
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Technology for the future

PayHours 2.0 is built on the robust Microsoft .NET Core 8.0 platform and developed using MS Entity Framework. The application runs fully web-based and is future-proof in terms of maintenance, updates and scalability.

Integrations and connections:

- Bi-directional API integrations with external applications.
- Integration with HR systems, payroll, FMS, TMS and BI tools.
- Support for Office 365 export and cloud storage.



Your data moves intelligently, securely and controlled.

Added value for every organisation.

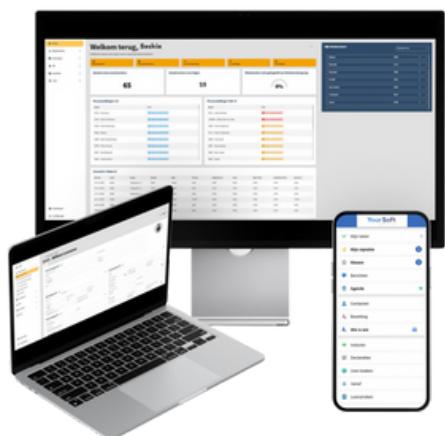
Whether you work with a small back office or have hundreds of employees and vehicles on the road, PayHours 2.0 offers:

- Personalised home screens for each user
- Smart workflows for standard processes such as onboarding
- Full transparency and accountability per employee
- Customisable alerts and access permissions
- Savings in time, corrections and failure costs

PayHours 2.0 helps you grow, professionalise and minimise risks.

PAYHOURS APP (FROM Q3 2025)

- For non-driving staff: time registration, expense claims, leave, their own personal details, and documents.
- App available on Android and iOS
- Easy to use, securely connected to the central system.



Looking ahead: PayHours 3.0

Artificial Intelligence & Autonomy

While PayHours 2.0 already offers real-time dashboards, (MbE) alerts and process monitoring, PayHours 3.0 will focus on the next leap: **autonomous processes and AI-driven insights**.

WHAT YOU CAN EXPECT OF PAYHOURS 3.0 (EXPECTED IN Q3 2025):

- AI algorithms that not only flag deviations but also automatically make suggestions for corrections
- Smart forecasting: insight into future peak workloads, overtime or possible compliance risks
- Fully automated approval workflows based on organisational policy
- Employee self-service via chatbots and voice apps
- Insights and optimisations powered by machine learning
- PayHours 3.0 builds on your data and processes from 2.0 - seamlessly, securely and without migration issues

Availability & introduction of PayHours 2.0 & 3.0

In **Q1 2025**, the pilot phase started with selected PayHours 1.0 customers. From **Q3 2025**, PayHours 2.0 will be available to all customers – both new and existing.

PayHours 3.0 is in development and will be rolled out in phases from **Q3 2025** to PayHours 2.0 users from Q3 2025 onwards.

PayHours. Control over time. Confidence in payroll. Ready for tomorrow and the day after.

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Request a demo.

We'd be happy to show you how YourSoft can help your business move forward in a no-obligation demo of around 60 minutes. Questions? No problem.

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