

# PayHours 2.0 is increasingly focusing on company-specific CLAs and regulations (mixed CLAs).



As a result of increasingly recording and processing the hours of non-driving staff as well, PayHours 2.0 is being further expanded with company-specific collective agreements (CLAs) and regulations.

For non-driving staff, a different collective agreement (CLA) may apply in certain cases than the one used for the company's transport sector/group (the TLN CLA).

As is already the case within PayHours 2.0 - alongside the TLN CLA - it supports the collective agreements for Retail, AGF, LEO, GEO, GFG and Garage Companies. And this continues to expand: mixed CLAs.

PayHours 2.0 can be configured to process and calculate multiple different CLAs and regulations simultaneously - within a single administration.

In other words: both driving and non-driving staff can be processed and calculated in one and the same processing run, regardless of which CLAs or regulations apply.

This can also be combined with foreign CLAs, such as those in Belgium, Germany, Poland, the Czech Republic, Romania, England and Finland. Mixed CLAs.

Using so-called sub-levels, you can easily link the relevant CLA calculation rules and/or regulations to each employee or employee group.

In this context, a sub-level represents a dedicated CLA definition. By assigning the correct sub-level at employee level (or employee-group level), you ensure that the right calculation rules are applied to different types of employees in a single action.

**Fast, clear and fully aligned with day-to-day practice.**

**PayHours 2.0 grows with you.**

**Efficiency and flexibility in payroll pre-processing, without a single compromise.**



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