

The new era of time processing.

The time, CLA, and payroll pre-processing software PayHours guarantees a crystal-clear and complete time management process.

Whether you run a transport company, courier service or another type of transport business, PayHours provides the solution.



In January 2025 'PayHours 2.0' became available

What does PayHours 2.0 do?

From traditional application screens to web pages with an ultra-modern, forward-looking design that keeps clicking and navigation to a minimum, with workflow alerts – such as Management by Exception – that guide users step by step. The contemporary design, colours, readability, and the user-friendly, intuitive interface of this web application and the (upcoming) mobile app, combined with the latest technology and features, deliver a superior user experience (UX) and usability in line with 2024/2025 standards. See www.yoursoft.nl/payhours

With more than 200 transport companies as customers in just 7 years, PayHours 2.0 is the undisputed – independent / not tied to any single supplier – market.

Next step - PayHours 3.0?

In Q2 2025, the possibilities for using Artificial Intelligence (AI) / Machine Learning (ML) and/or Smart Suggestions will be explored. Data analysis plays an important role in this. AI can analyse historical data and identify patterns. This helps to predict future working hours and reduce reliance on estimates.

Alerts for irregularities: AI can detect irregularities in time registration, such as unusually long or short working hours, and flag them in good time.

If it proves useful and practical, it will be added to PayHours 2.0 under the product name PayHours 3.0.
To be continued.



Independent

Registration data from all brands of onboard computers, apps, tachograph systems and fleet management systems (including mixed fleets).



CLAs and own rules

Based on the TLN CLA and other (international) collective agreements, including company-specific arrangements and standards.



Time- and cost-saving

Spend less time on complex working hours calculations for both driving and non-driving staff, easily apply domestic and foreign CLA rules, and set up company-specific arrangements and standards.



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New and available now!

Do you have employees in addition to driving staff – in the office, in a warehouse, or at other locations? Expand PayHours 2.0 with easy-to-use time recording for **non-driving staff!**

With geofencing and QR-code technology, you can record their working hours easily, without the costs of traditional clocking-in machines or terminals. Stick a QR code sticker at the workplace and employees can clock in and out straight away using their smartphone.



- PayHours 2.0 App with **integrated**, easy-to-use time recording – especially for non-driving staff.
- Register your employees effortlessly on location thanks to geofencing, without spending a penny on traditional time-recording terminals.
- Put up the QR code sticker and start saving time and money today. Can be used across multiple locations.
- The recorded hours are automatically included in the processing and calculation alongside driving staff. Efficiency at its best.



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NEW and available in Q2 / Q3 – 2025

🎉 The PayHours 2.0 App with leave/absence registration, many other features, and including integrated, easy-to-use time recording!



HOUR CLAS AND REGULATIONS

The following time CLAs and regulations are available:

- TLN CLA, Retail, AGF, LEO, GEO, GFG, and Belgium, Germany, the Czech Republic, Romania, England and Finland (mixed CLAs).
- We are also willing and able to add additional company-specific CLAs (mixed CLAs) and regulations.



WORK SCHEDULES AND LEAVE PLANNING

As the basis for accountable hours:

- The ability to use work schedules, including rotating (alternating) schedules in particular.
- Display of registered schedules when entering manual hours.
- And the ability to receive alerts when absences are recorded on non-rostered days.
- Use of schedules in reporting.
- Clear holiday/leave planning.



ALERTS

- Extensive options for using alerts
- Also possible for your own registered topics. This makes it possible to apply the principle of "management by exception".
- Users can be guided through the process without having to carry out unnecessary actions or checks.
- Alerts can also highlight deviations from configured standards and unusual hours.
- There is also the option to maintain an employee file, with links to alerts generated from recorded items within that file.



SMART WORKFLOWS

- Workflow-oriented, with homepage tasks and alerts (including on your own custom fields).
- Configurable to the user's way of working and management approach, resulting in a high adoption rate.
- Ability to add shortcuts to frequently used menu items, reducing the time users spend searching.
- Within the "Trip Check" screen, there are extensive options to configure and display data — including by users themselves — providing a complete view of recorded hours and allocated allowances.



DATA COMMUNICATION

- API integrations with AFAS (both import and export).
- Cloud-native architecture.
- Synchronisation (with a user-configurable frequency) of trip data, employees, vehicles, activities and changes in workflow questionnaires.
- Mixed fleet data processing: data can be processed simultaneously from multiple onboard computer/app suppliers and/or from time registration systems.
- Hours import option (via API integration) for non-driving staff through time registration systems / booking terminals / clocking systems and/or via manual entry — all of which then runs through PayHours processing and calculations.
- Clear, structured trip data enabling fast, easy and accurate checks, with the option for manual corrections.
- Export of pay components and cost allocation to payroll and HR systems, as well as period summaries (employee portal). Also supports import and export with TMS software, e.g. for leave/sickness.
- Customer-specific integrations available, for both data import and export.



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STANDARDS / BREAK SCALES / USER GROUPS & ROLES

- Support for irregularity allowances.
- Extensive options to set up standards and automatic corrections based on the duration of an activity, the location of work carried out (GPS positions), depot/base location adjustments, and/or a combination of both – including automatic and break corrections based on the related information in workflow questionnaires.
- In addition, standard actions can be automated for events such as "Start of shift" and "End of shift" (bringing forward or shifting).
- Easy-to-configure break scales.
- Option to show break corrections in period summaries for employees.
- Options to set up various "employee groups" and "roles", with specific conditions per group. This also makes it possible to configure group/role-specific actions.
- Support for shift allowances.



OPTIONAL

- Driver/employee portal:
- Optional login for employees to exchange information via a driver/employee portal – for example, leave/absence, period summaries (raw data), documents, personnel files, expense claims, fines, vehicle maintenance, payslips, annual statements, and more.
- PayRoll NG and/or HRM NG:
- The option to manage payroll administration (payslips) via PayRoll NG and/or HR administration via HRM NG as an integrated solution within the same user environment.



USER FRIENDLY & INTEGRATIONS

Extensive options for customer-specific requirements, such as:

- Reporting.
- Time accountability for drivers (per week / pay period).
- Setting up various user roles (job roles).
- Restricting access to data for users in line with privacy law requirements.
- Visually clear screens that provide a calm view – not busy or cluttered – giving users a better and faster overview of the data they are reviewing.
- Integrated fine and damage registration (also included in exports to the payroll application).
- Integrated report generator / analysis and dashboarding (BI).



ACTIVE IN THE SECTORS

- Transport & logistics;
- Waste & environmental services;
- Civil engineering (groundworks, road and waterworks);
- Construction companies and contractors;
- Courier companies;
- Service and installation companies;
- Pharma and refrigerated transport;
- Vertical transport;
- Urban and regional public transport;
- Government and municipalities;
- Manufacturing and trading companies with their own transport department.



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Request a demo

We'd be happy to show you how YourSoft can help your business move forward in a no-obligation demo of around 60 minutes. Questions? No problem.

Yoursoft.nl/demo