

The story of

PAYHOURS 2.0

The reality of the transport sector.

Every day, the logistics industry revolves around one crucial factor: **time**.

Drivers make long trips, planners struggle with schedules, and managers look for clarity and control. Customers expect punctual deliveries, but in reality, it's often challenging.

Traditional time and payroll pre-processing software only records: who, when, what, how much - and then processes/calculates that.

But it doesn't reveal where things happened, which exceptions and deviations occurred, or how these alerting and signalling processes can be set up in a smart and effective way.

And that's exactly where the key to progress lies.

With the PayHours 2.0 App, drivers can view their logged hours and corrections at any time. That provides clarity, prevents misunderstandings, and leads to greater satisfaction.

Transparency makes drivers happy. And good workforce management starts with trust.

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FROM REGISTRATION TO STRATEGY

PayHours 2.0 has been developed to transform time tracking from an administrative burden into a strategic management tool.



AI-driven analysis

Hours, patterns, and deviations are continuously monitored and translated into actionable insights.



Realtime dashboards

Payroll/time administration, planners, and managers can see the current status immediately.



Smart alerts

Deviations become visible straight away, enabling faster and more proactive action.

The result?

• Fewer errors, less time lost, and greater control over costs and performance.

The power of simplicity.

PayHours 2.0 App

Easy to use, effective, and integrated with PayHours 2.0 time processing and calculation.

Via the app, drivers **can view their uncorrected and corrected hours**, request leave and check their balance, submit expense claims, and view documents and payslips.

The PayHours 2.0 App is the only driver/employee app that combines driven driver hours and HR data (two in one).



Smart integration

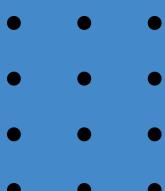
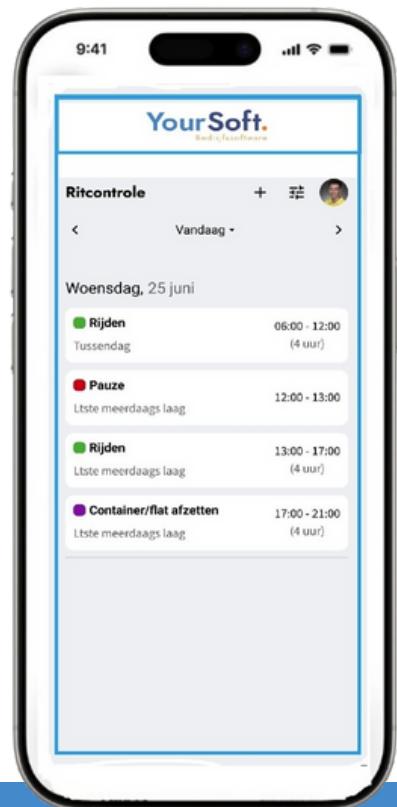
The PayHours 2.0 App is fully integrated in real time with the PayHours 2.0 back-office software. As soon as submitted leave is approved, it is automatically included in the PayHours 2.0 time and payroll pre-processing calculations.

No more double entry, no risk of errors, no duplicates.

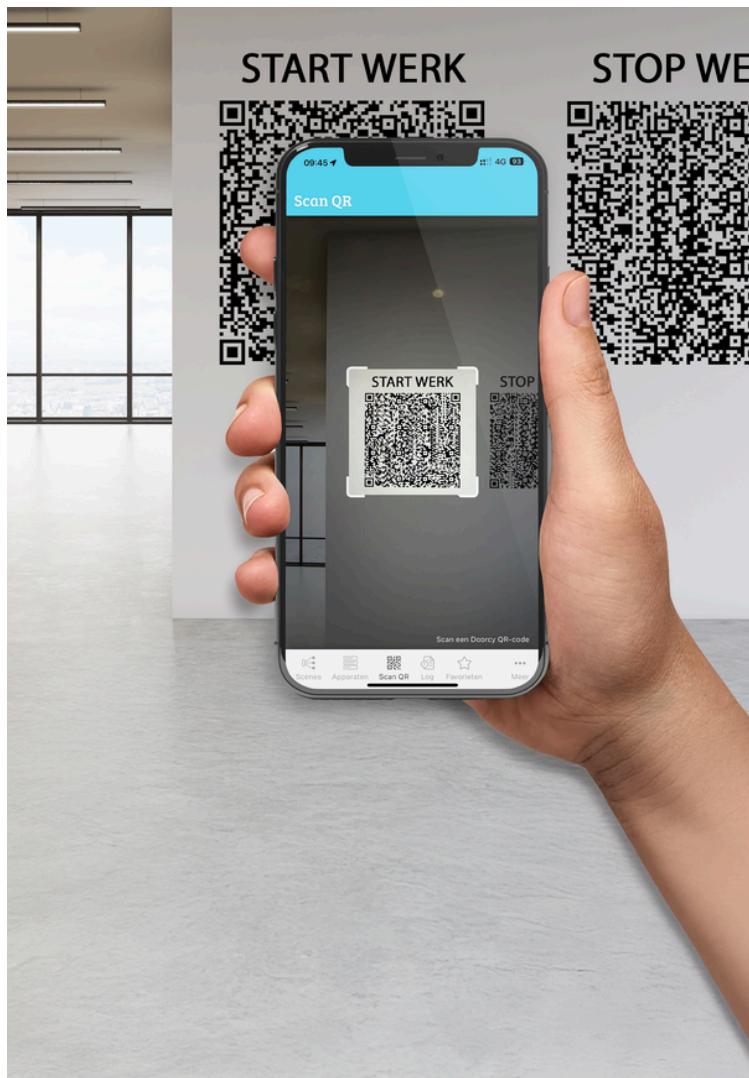
Everything adds up — automatically, efficiently, and accurately.

Benefit for HR and planning:

Time saved, clear oversight, and the confidence that all hours and leave days are instantly synchronised between driver, planner and administration.



The power of simplicity.



Time tracking app via QR codes

Powerful, seamless integration.

An easy-to-use time tracking app for non-driving staff via QR codes.

PayHours and EasyControl join forces with a fully integrated time registration solution.

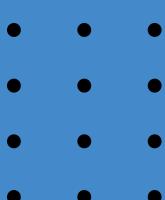
With this app, employees can effortlessly log their hours on site thanks to geofencing—without spending a penny on physical booking terminals or clocking systems.

Put up the QR code and start saving time and money today!

This lowers the barrier to adoption and increases the reliability of the data.

Thanks to the powerful, seamless integration, the recorded hours are automatically included in the PayHours 2.0 time and payroll pre-processing calculations.

Cost savings instead of an added expense.



With PayHours 2.0, you can literally see journeys come to life

PayHours 2.0 automatically visualises each vehicle's journeys on an interactive map - from the starting point to the final destination - including **all stops along the way**.

This gives you an at-a-glance view of **how routes unfold**, where vehicles have been stationary, and how much time is being lost or gained on the road. From route efficiency to unplanned stops.

It makes it easy to analyse journeys, spot deviations, and gain insight into travel times, stops and driving patterns.

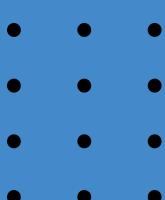
PayHours 2.0 shows you **where time, effort and resources are really going**.



PayHours 2.0 - One platform, endless insights

Hours, routes, activities and performance - all connected in one intelligent system.

PayHours 2.0 gives you control over movement, time, and results.



PayHours 2.0 Add-On Hours monitoring & analysis

The journey doesn't stop at where we are now with PayHours 2.0. We're continuing to build smart innovations that help transport companies work even more efficiently - such as real-time API integrations and solutions that enable an even smarter, faster and more people-focused way of working.

That's why, towards the end of 2025, PayHours 2.0 will introduce the groundbreaking Hours Monitoring & Analysis add-on.

Where traditional time and payroll pre-processing systems only record and process, PayHours 2.0 - together with this add-on - takes things a step further into smart time management. With AI-driven analysis, this add-on turns time registration and processing into a strategic management tool.

Monitoring & Analysis

by continuously analysing all types of (worked) hours, patterns and deviations, this Add-On provides supported monitoring and analysis, helping you respond more quickly to exceptions and anomalies and plan more effectively.

Predictive Insights

that predict future bottlenecks.

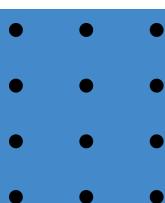
Self-learning AI

that autonomously correct processes.



The power of smart innovation

With this Add-On, time management becomes not only smarter, but also more personal and future-proof. The software learns from behaviour, adapts to your organisation, and evolves alongside new technologies.



The essence

PayHours 2.0 gives you control over time and confidence in the future. It turns admin into insight, gets employees engaged, and puts managers firmly in the driving seat.

PayHours 2.0 is here for everyone

Whether it's a transport company with 20 vehicles or an international organisation with over 1,000 vehicles and thousands of employees:

PayHours 2.0 adapts effortlessly.



Discover why leading transport companies choose PayHours 2.0



INDEPENDENT

- Registration data from all brands of onboard computers, apps, tachograph systems and fleet management systems (including mixed fleets).



WORK SCHEDULES AND LEAVE PLANNING

- Ability to use (work)schedules, including rotating (alternating) schedules in particular.
- Display of the registered schedules when entering manual hours.
- Ability to receive alerts when absences are recorded on non-rostered days.



WORKING TIME CLAS AND REGULATIONS

The following working time CLAs and regulations are available:

- TLN CLA, Retail, AGF, LEO, GEO, GFG, Garage Companies, and Belgium, Germany, the Czech Republic, Romania, Poland, England and Finland (mixed CLAs).
- We are also willing and able to add additional company-specific CLAs (mixed CLAs) and regulations.



TECHNOLOGY FOR THE FUTURE

- PayHours 2.0 and its add-ons are built on the robust Microsoft .NET Core 8.0 platform and developed using the MS Entity Framework. The application runs fully web-based and is future-proof in terms of maintenance, updates and scalability.
- It supports Office 365 export and cloud storage.



TIME- AND COST-SAVING

- Spend less time on complex working-hours calculations for both driving and non-driving staff, apply domestic and international collective agreement (CLA) rules with ease, and set up company-specific arrangements and standards.
- Administrative time savings: up to 12 hours less correction work per week.



DATA COMMUNICATION

- API integrations with HR and payroll systems, FMS, TMS and BI tools - for both import and export.
- Synchronisation (with a user-configurable frequency) of trip data, employees, vehicles, activities and changes in workflow questionnaires.



SMART WORKFLOWS

- Workflow-oriented, with homepage tasks and alerts (including on your own custom fields).
- Configurable to the user's way of working and management approach, resulting in a high adoption rate.



STANDARDS / BREAK SCALES / USER GROUPS & ROLES

- Support for irregularity allowances. Extensive options to set up standards and automatic corrections based on the duration of an activity, the location of work carried out (GPS positions), depot/base location adjustments, and/or a combination of both - including automatic corrections and break corrections based on the associated information in workflow questionnaires.



PARTNERS & COLLABORATIONS

1. ZF/Transics (with new seamless integration PayHours 2.0 / SCALAR).
2. AMCS – Waste & Environment (with new seamless integration PayHours 2.0 / PLATFORM)
3. Rietveld Fleetmanagement
4. AddSecure
5. EasySecure
6. Trimble
7. Mendrix
8. FleetGO (en Data2Track).
9. Samsara



OPTIONAL BESPOKE SOFTWARE SOLUTIONS

- The option to manage payroll administration (payslips) via PayRoll NG and/or HR administration via HRM NG as an integrated solution within the same user environment.



ACTIVE IN VARIOUS SECTORS

- Transport & logistics;
- Waste & environmental services;
- Civil engineering (groundworks, road and waterworks);
- Construction companies and contractors;
- Courier companies;
- Service and installation companies;
- Pharma and refrigerated transport;
- Vertical transport;
- Urban and regional public transport;
- Government and municipalities;
- Manufacturing and trading companies with their own transport department.



Results that count.

Customers consistently rate PayHours 9 or 10 in satisfaction surveys.

Discover why leading transport companies choose PayHours 2.0.



"(...) Thanks to the unwavering commitment of the YourSoft team, who worked flexibly and proactively to achieve the best possible set-up. With the implementation of PayHours, Cornelissen Group is taking another step towards modernising its IT infrastructure."

CORNELISSEN (MAY 2025)

Nijmegen, 600 vehicles – 1,200 drivers/non-driving staff.



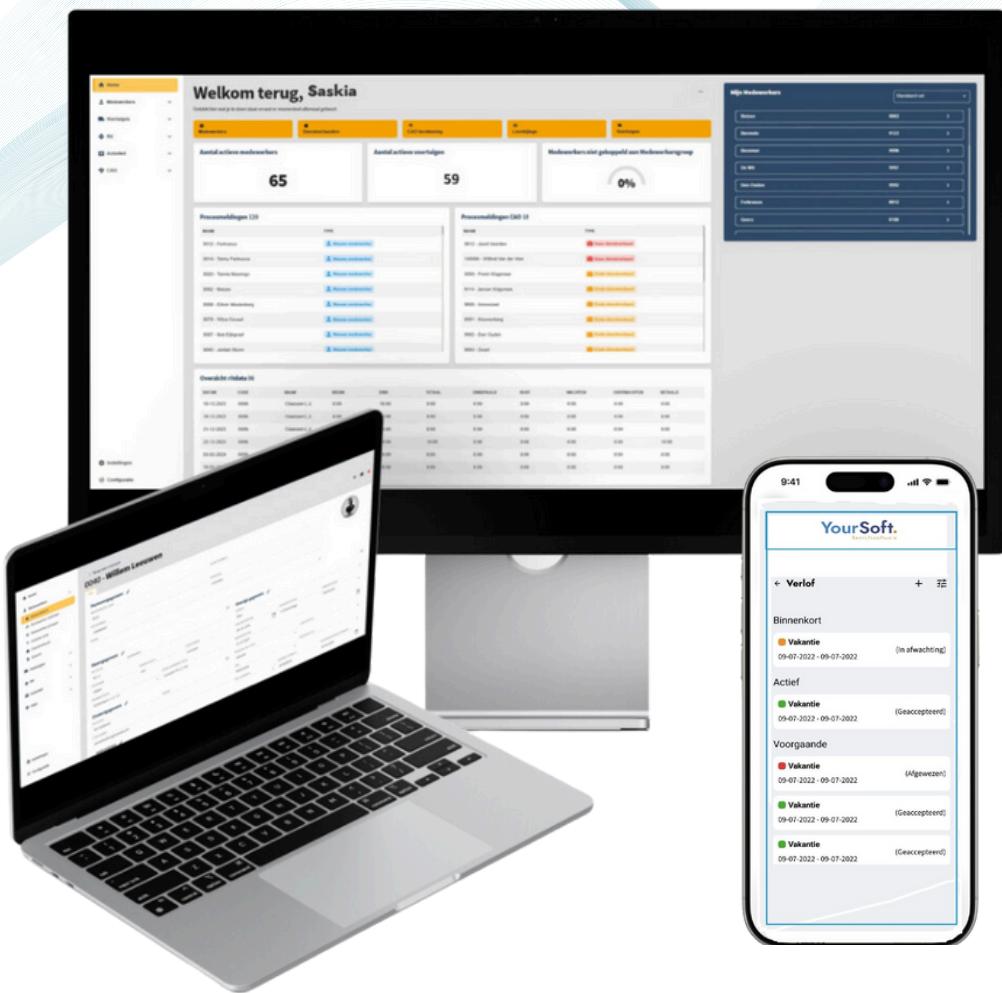
"(...) In May 2025, Omrin's steering committee was given a demo of the full time-processing workflow via YourSoft's PayHours. We can be brief: we're impressed.

What's in place is technically robust and logically structured. The process has been carefully set up step by step, thoroughly tested, and the end result deserves major compliments. We really appreciate that, because when it comes to time registration and processing, you only get one chance to earn colleagues' trust.

Some of us know the challenges of similar implementations. All the more reason to say: compliments to the YourSoft team.

OMRIN (MAY 2025)

Leeuwarden, 585 drivers / non-driving staff.



PayHours 2.0

The smart engine behind your time management - today, tomorrow and in the future.

Request a demo.

We'd be happy to show you how YourSoft can help your business move forward in a no-obligation demo of around 60 minutes. Questions? No problem.

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