

PAYHOURS 2.0

The time tracking, collective labour agreement, and payroll pre-processing platform for transport & logistics.

Every day, the logistics sector revolves around one crucial factor: **time**. Drivers make long journeys, planners struggle with schedules, and managers look for overview and control. Traditional time tracking and salary pre-processing software only records data - but says nothing about where exceptions and deviations occur. **That is exactly where the key to progress lies.**



250+

customers in transport & logistics

12h

less correction work per week

15

import integrations with onboard computers, apps, FMS, TMS, and (smart) tachograph

Independent!

Not tied to a single onboard computer or telematics provider. PayHours 2.0 connects with everyone. Freedom feels good.

From administration to strategy

Where traditional time tracking and payroll pre-processing systems stop, **PayHours 2.0** goes much further. No patched-up legacy software, no puzzle of separate tools, no endless Excel corrections, but one intelligent cloud platform where hours, collective labour agreements, trip control, HR, and route insights fully come together.

PayHours 2.0 has been built from the ground up using the latest Microsoft technology and designed for the demands of 2026 and beyond. After 7.5 years of development and growth, and with more than **250 transport and logistics companies** now as customers, PayHours has grown into the independent market leader in smart time management.

Three add-ons. One platform. Fully integrated. From driver to office and warehouse - all hours processed in one workflow, regardless of CLA or system.

The core at a glance

- ✓ Employees work faster with less mistakes.
- ✓ Real-time insight into hours, trips, and deviations.
- ✓ Error prevention before payroll processing - not afterwards.
- ✓ Scalable platform for now and the future.
- ✓ Independent of onboard computer or fleet provider - no vendor lock-in.
- ✓ Available 24/7 in the cloud, secured with 2FA and SSO.
- ✓ Support for TLN, including company-specific rules and regulations, as well as foreign collective labour agreements in one administration.
- ✓ PayHours 2.0 App = 2-in-1: driver hours and HRM in one app.

WHO IS PAYHOURS 2.0 FOR?

One platform for the entire transport chain

PayHours 2.0 was developed for the wider transport & logistics sector and for all companies where hours, trips, and CLA calculations go hand in hand. **From 10 vehicles to 2,000+ vehicles**, the platform scales effortlessly with your business.

Sectors

- Transport & logistics (NL and internationally)
- Waste & environment
- Ground, road and hydraulic engineering
- Construction companies and contractors
- Courier companies
- Service and installation companies
- Pharmaceutical and refrigerated transport
- Vertical transport
- Urban and regional public transport
- Government and municipalities
- Production and trading companies with their own transport department

The pain points that PayHours 2.0 eliminates

Without PayHours 2.0	With PayHours 2.0
✗ Driver forgets to press the break button → incorrect payslip.	✓ Visual trip correction beforehand, only then calculation.
✗ Excel sheets, manual entry, human errors..	✓ Automatic import from onboard computers, app, FMS, or (smart) tachograph.
✗ Systems that do not communicate with each other.	✓ Supplier-independent - the bridge between all parties.
✗ Separate system for non-driving staff.	✓ QR code app + geofencing - everything in one run.
✗ Deviations only become visible after processing.	✓ Management by Exception - alerts in advance.
✗ Foreign drivers = extra administration.	✓ Mixed collective labour agreements in one administration (BE, DE, CZ, RO, PL, EN, FI).
✗ Multiple brands of onboard computers and/or other input sources combined with different time-tracking software.	✓ Mixed fleet - everything in one run..

PayHours 2.0 App - two in one

Easy to use, effective, and fully integrated with PayHours 2.0 time processing and calculation.

Drivers can use the app to view their uncorrected and corrected hours, request leave and check their balance, submit expense claims, and view documents and payslips.

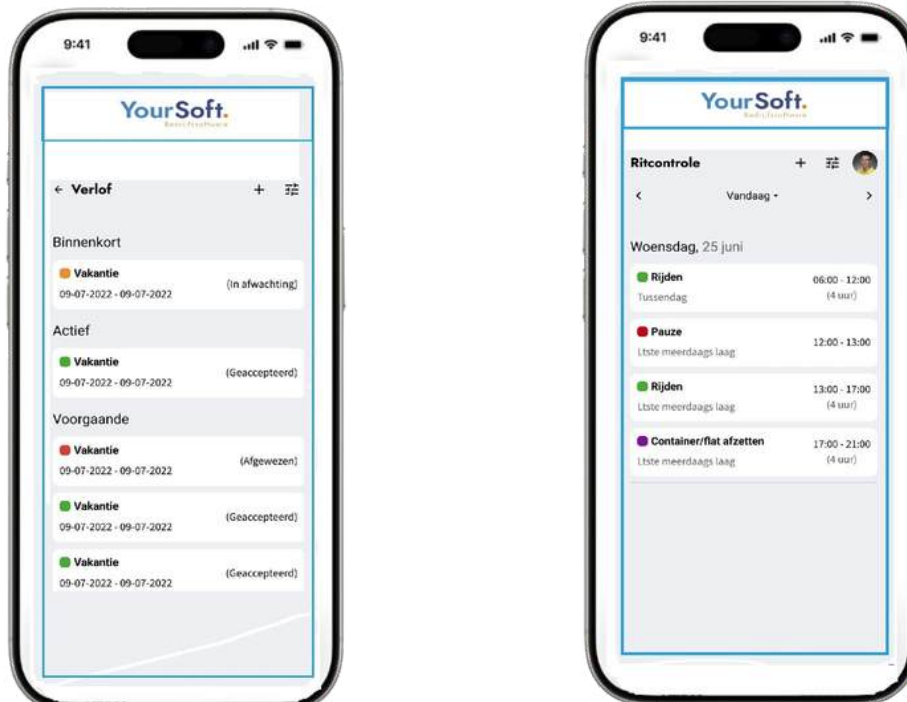
The PayHours 2.0 App is the only driver/employee app that combines actual driver hours with HRM data - two in one.

Smart integration

The PayHours 2.0 App is fully integrated in real time with the PayHours 2.0 back-office software. Once a submitted leave request is approved, it is automatically included in the time and payroll pre-processing calculation. **No more duplicate data entry, no risk of errors, no double work.**

Advantage for HR and planning

Time savings, overview, and the certainty that all hours and leave days are instantly synchronised between **driver, planner, and administration**. Everything is accurate - automatic, efficiently, and error-free.



Also registering and correcting hours.

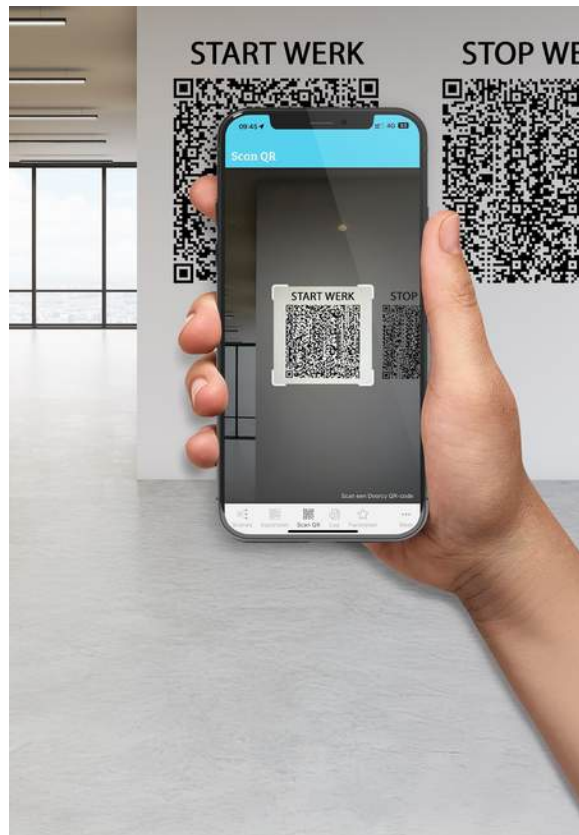
The PayHours 2.0 app can also be used for (manually) entering and correcting worked hours and other types of hours.

Powerful and seamless integration

Time registration via QR codes for non-driving staff. Also suitable for driving staff working on location.

PayHours and EasyControl are joining forces in a fully integrated solution for time registration. With this app, employees can effortlessly register their hours on location, **without spending a cent on physical booking terminals or clocking systems.**

This lowers the adoption threshold and increases the reliability of the data. Thanks to the seamless integration, the registered hours are automatically included in the PayHours 2.0 time and payroll pre-processing calculation, even when a different collective labour agreement applies.



*Stick up the QR code and start saving time and money today.
Cost savings instead of a cost item.*

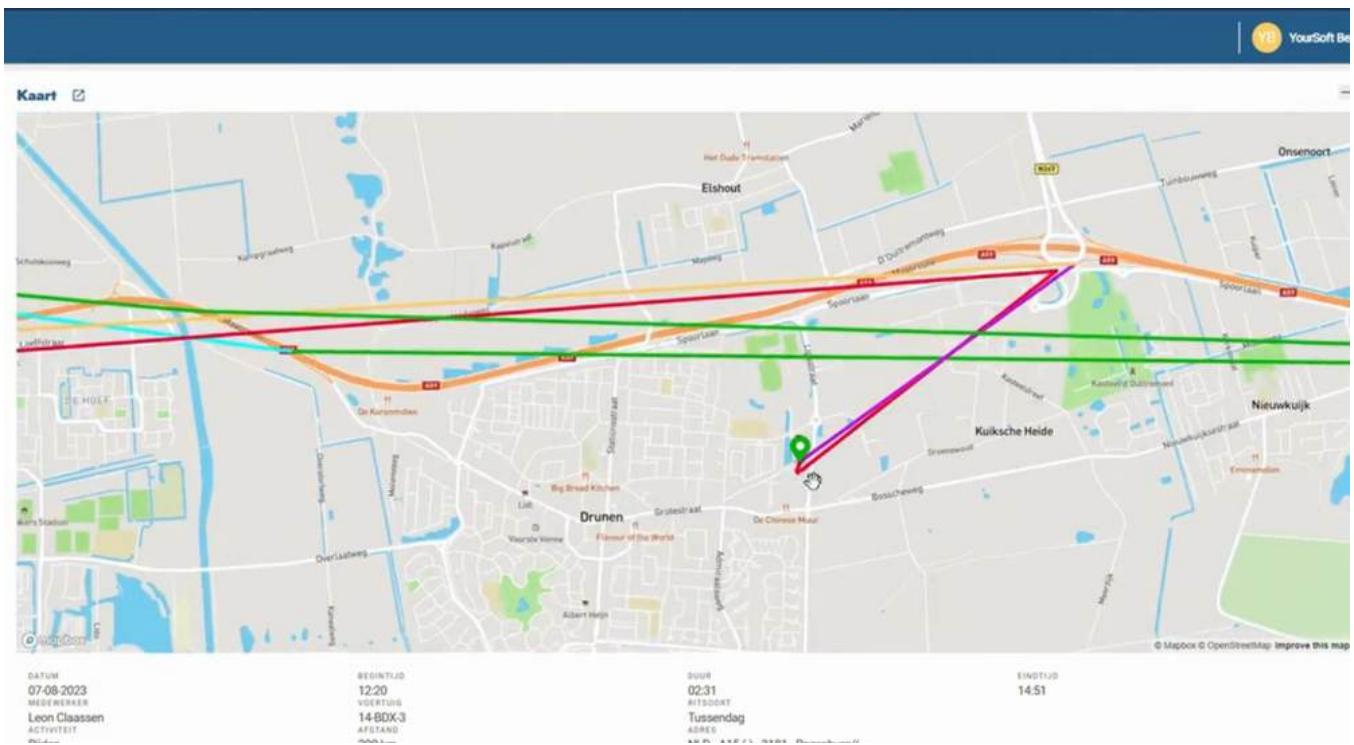
TRIPS LITERALLY COME TO LIFE

See where time, effort, and resources really go

PayHours 2.0 automatically visualises the trips of each vehicle on an interactive graphical map - from starting point to final destination, including all stops along the way.

This allows you to see at a glance how routes are performed, where vehicles stopped, and how much time is lost or gained on the road. From route efficiency to unplanned stops.

This makes it easy to analyse trips, identify deviations, and gain insight into travel times, stops, and driving patterns.



One platform, endless insight. Hours, routes, activities, and performance - everything connected in one smart system. PayHours 2.0 gives you control over movement, time, and results.

CORE FUNCTIONALITY

Under the hood

A proven end-to-end solution with an unmatched combination of in-depth, extensive, and flexibly configurable functionalities. Everything a transport or logistics company needs for flawless time and payroll pre-processing, brought together in one integrated platform.

Time, CLA, and payroll pre-processing

- **Full CLA coverage** - TLN, Retail, AGF, LEO, GEO, GFG, garage companies, and foreign regulations for BE, DE, CZ, RO, PL, EN, and FI.
- **Mixed CLA** - Dutch and foreign collective labour agreements side by side in one administration.
- **Mixed Fleet** - multiple onboard computer brands within the same fleet.
- **Company-specific schemes and standards** - every company has its own agreements and standards; PayHours 2.0 translates them one-to-one into calculation rules.

Trip control & visual correction

- **GPS on the map** - all trips of every vehicle on an interactive map: from starting point to final destination, including all stops along the way.
- **Visual trip correction** - correct trips and activities with minimal clicks before payroll is calculated.
- **Grafical overview** - a detailed overview of all trips and registered hours, including a clear graphical view.

Workflows, alerts & dashboards

- **Proactive alerts** - Management by Exception: expired driving licence, unapproved hours, missing employment contract.
- **Task & Go** - a personal homepage for each user, showing only their own alerts, tasks, and actions.
- **Smart KPI's** - create your own KPIs and dashboards with real-time insight into performance and costs.

Integration with payroll and peripheral systems

- **Export payroll mutations** - directly to Excel or external payroll software. Office 365 export supported.
- **Integrated payroll & HR** - full payslip calculation via our own PayRoll NG. HR administration via our own HRM NG.
- **API-first** - integrations with onboard computers, FMS, TMS, ERP, BI tools, HRM, and payroll administrations. Automatic synchronisation with configurable frequency.

AI hour monitoring & analysis

The journey does not stop where we are today. We continue to build smart innovations that make transport companies even more efficient - such as real-time API integrations and solutions that enable a smarter, faster, and more human way of working.

The Time Monitoring & Analysis add-on is now live and available to all PayHours 2.0 customers.

Where traditional time tracking and payroll pre-processing systems only register and process data, PayHours 2.0, together with this add-on, takes the next step towards smart time management. With AI-driven analyses, time registration and processing become a strategic management tool.

- ▲ **Monitoring & Analysis** - continuous analysis of all worked hours, patterns, and deviations. Faster adjustments and better planning.
- ▲ **Predictive Insights** - predictive analyses that identify future bottlenecks before they occur.
- ▲ **Self-learning AI** - algorithms that autonomously correct processes and become smarter every month.

The power of smart innovation

With this add-on, time management becomes not only smarter, but also more personal and future-proof. The software learns from behaviour, adapts to your organisation, and grows along with new technologies. Achievable savings of thousands of euros per month.




**What you don't see,
you still pay for.**

With AI in PayHours 2.0, we make visible:

- Where hours deviate
- Where patterns emerge
- Where money leaks away

Do you dare to see what is really happening in your hours?
Gain insight with PayHours 2.0.

YourSoft.
Bedrijfssoftware



**Your hours are not always accurate.
You just don't know it yet.**

What does that mean financially?
+5 minutes per driver per day
= ±20 hours per month with 10 drivers
= hundreds to thousands of euros per month.
Structurally.
And it just keeps going.

With AI in PayHours 2.0, deviations and areas where money
leaks away become visible.

YourSoft.
Bedrijfssoftware

Future BI-tool

With the upcoming releases, it will be possible to collect, analyse, and visualise data from multiple data sources - together with the data from PayHours 2.0 - in the form of graphs, KPIs, and more.

Future PayHours 3.0

PayHours 1.0 - Registering and processing hours (the position of most traditional and generic time-tracking software).

PayHours 2.0 - Registering and processing hours, built on the latest Microsoft technology. With a smart GUI/UX interface, even stronger focus on Management by Exception, proactive alerts, visual trip control, integrated apps, APIs, Smart KPIs, and greater control over movement, time, and results.

PayHours 3.0 - 2027 - from registering and processing hours, the PayHours 2.0 position, to **autonomous management of hours, costs, and profit**. The AI solution that not only sees... but acts.

Modern. Cloud-native. Independent.

PayHours 2.0 has been built from the ground up on the most modern Microsoft technology. No legacy, no unnecessary complexity - but the speed to continuously adapt to changing business processes, information needs, and laws and regulations.

Framework	Microsoft .NET Core 8.0 with MS Entity Framework
Database	Microsoft SQL Server
Architecture	Truly web-based and browser-independent, cloud-native, with an intuitive GUI/UX user interface.
Security	2-Factor Authentication (2FA) and Single Sign-On (SSO)
Hosting	ISO-certified hosting partner - available 24/7 in the cloud.
Office-integration	Office 365 export and cloud storage supported.
Legacy	None - fully rebuilt according to modern standards.
Open API's	Integrations with onboard computers, FMS, TMS, ERP, HRM, BI tools, and financial and payroll administrations.

Partners & collaborations

- ZF/Transics (with the seamless integration PayHours 2.0 / SCALAR)
- AMCS - Waste & environment (with the seamless integration PayHours 2.0 / PLATFORM)
- Rietveld Fleetmanagement
- AddSecure (with the seamless integration PayHours 2.0 / ATX 3 and Codriver)
- EasySecure
- Trimble
- Mendrix
- FleetGO (and Data2Track)
- Samsara
- Webfleet
- Apployee

BUSINESS CASE

What does it promise?

PayHours 2.0 demonstrably saves time, money, and hassle. The figures below are realistic reference values based on existing customers - measurable from the first payroll period.

Company size	Yearly savings (hours)	Yearly savings (€)
20 - 75 drivers	250 – 300 hours	€ 7,500 - € 9,000
100 - 150 drivers	Full process optimisation	€ 20,000 - € 25,000
Average of all customers	Up to 12 hours less correction work per week.	Directly measureable

Scalable from 20 to 2,000+ vehicles

Whether it concerns a transport company with 20 vehicles or an international enterprise with more than 2,000 vehicles and thousands of employees:

PayHours 2.0 adapts effortlessly.



A selection of our customers

From family businesses with 10 vehicles to international players with more than 2,000 vehicles - PayHours 2.0 is the driving force behind smart time management for leading transport companies.

Customer	Vehicles	Specialisation
Prezero	900	Waste & environment - 2,000 employees
Cornelissen Groep	600	1,200 drivers/non-driving, broad logistics services
Van Wijk Logistics	550	European groupage and part loads - 850 employees
De Rooy Transport	500	"High & heavy" transport, European market leader - 650 employees
Koopman Logistics Group	450-500	1,250 employees, automotive logistics, established in 1923
Dasko	200	Temperature-controlled refrigerated and frozen transport - 750 employees
AB Texel UK	130	150 employees, transport of potatoes and other loose bulk agricultural products
Omrin	125	Leeuwarden, 585 employees - waste & environmental services.
J. L. Mijnders Transport	100	ADR tank and box transport, established in 1938
Transpo Nuth	100	Heavy, special, infrastructure, industrial, and steel transport
Zeeman Retail	80	75-100 employees, transport to and from the retail chain
Van Gerrevink	80	Waste & environmental services, established in 1879
Leverink Transport	80	General cargo / groupage / truck-mounted forklift transport, established in 1934
Van der Wal Transport	65	Tipper / container / walking floor transport, established in 1971
Hoevers Groep	45	Four operating companies, 100-year anniversary
Design Logistics	45	Container transport, established in 1995
DJK Logistics	45	Loose bulk goods, animal feed
Van Eck Transmission	40	Parcels, pallets, and parcels/goods
Nickoot Transport	35	Temperature-controlled transport (refrigerated / frozen)
Kuypers Neer	35	Full truckloads, established in 1927

Customers consistently rate PayHours with scores of 9 and 10

Discover why leading transport companies choose PayHours 2.0 - in their own words.



"(...) Thanks to the tireless efforts of the YourSoft employees, who worked flexibly and proactively to achieve the best possible setup. With the implementation of PayHours, Cornelissen Groep is taking another step in modernising its IT infrastructure."

Cornelissen Groep (May 2025) - Nijmegen - 600 vehicles · 1,200 drivers and non-driving staff



"(...) In May 2025, Omrin's steering group was given a demo of the full time processing workflow in PayHours by YourSoft. We can be brief: we are impressed. What has been built is technically solid and logically structured. The process has been carefully set up step by step, thoroughly tested, and the result deserves great compliments. Something we truly appreciate, because you only get one chance to win colleagues' trust when it comes to time registration and processing."

Omrin (May 2025) - Leeuwarden - 585 drivers and non-driving staff

WHY YOURSOFT?

Five reasons to choose for PayHours 2.0

YourSoft Bedrijfssoftware is a specialist in time tracking, collective labour agreement, and payroll pre-processing software for transport & logistics. **Not a generic ERP, FMS, or TMS provider that also “does something with hours”, but a specialised software partner with full focus on this challenge.**

With PayHours 2.0, YourSoft focuses entirely on the specific time-related complexity within transport and logistics. As a result, PayHours 2.0 has grown into the independent market leader in this domain.

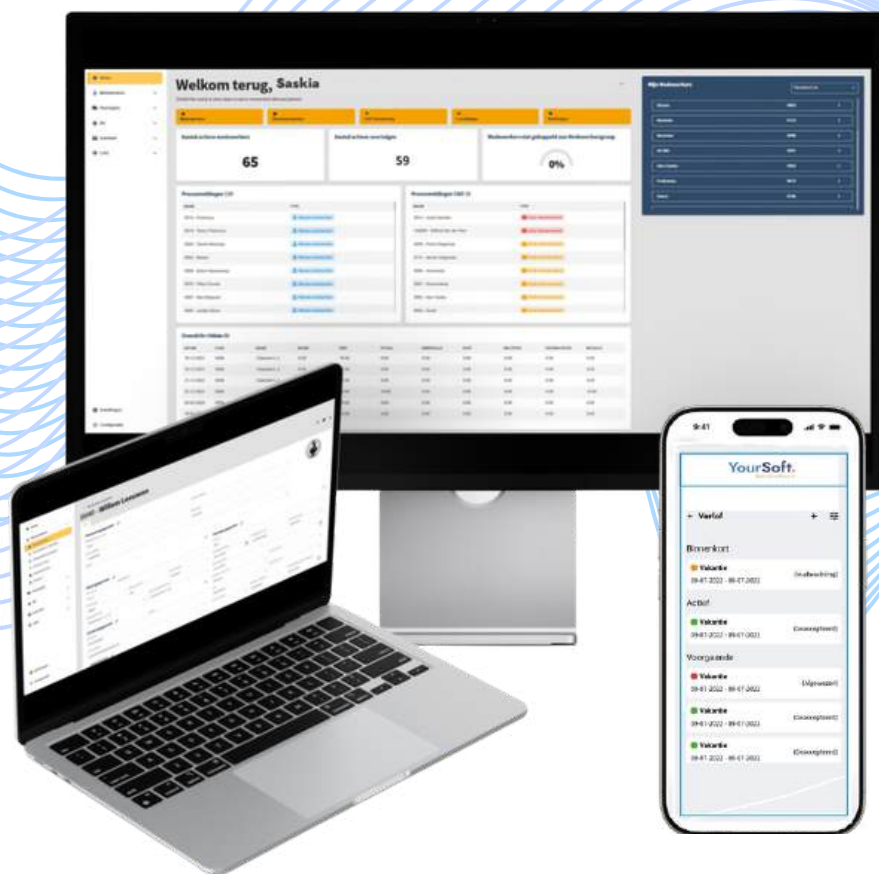
▲ **Industry-specific** - very transport company has its own CLA mix, onboard computers, FMS or apps, and way of working. PayHours 2.0 adapts to you - not the other way around.

▲ **Independent** - no vendor lock-in. Switching onboard computer, FMS, or TMS? PayHours simply moves with you.

▲ **Future-proof** - no legacy, no outdated architecture. Instead, a platform that continues to grow with your company.

▲ **Innovative** - the AI Time Monitoring & Analysis add-on and the roadmap towards PayHours 3.0. You stay ahead, not behind.

▲ **Proven** - 250+ customers, from 10 to 2,000+ vehicles. With a strong partner channel and advisory relationship network.



PayHours 2.0


The smart engine behind your time management
today, tomorrow, and in the future.

Request a demo

We would be happy to explain how YourSoft can help take your business further in a no-obligation demo of around 60 minutes. Questions? No problem.

CONTACT

 ab.troost@yoursoft.nl

 +31(0)786202804

 www.yoursoft.nl/payhours

Yoursoft.nl/demo

